Enhance Benefits Package With Hearing **Care Coverage**

Hearing care for all ages

Hearing loss is becoming a major health problem. It's striking at younger ages than ever before. Regular hearing exams are an important habit for good health. SoundCare® hearing care plans help people protect and preserve their hearing.

Adding hearing care coverage to your current benefits package is more affordable for you and your employees than you might think.

Your customized plan

Benefits are available for hearing exams, hearing aids and hearing aid maintenance.

- Exams: Members receive a \$75 allowance per benefit period for a comprehensive hearing exam.
- Hearing aids: The plan pays 50% of the hearing aid cost up to the maximum benefit.
- Maintenance: There is a \$40 allowance per benefit period for maintenance, batteries, service contracts, fittings, ear molds and repairs.

Hearing aid maximum benefit

The hearing aid benefit is progressive, rewarding loyal employees with an amount that increases over time.

Year 1	Year 2	Year 3+

Each amount above is the total hearing aid benefit available per ear. Once plan members use their hearing aid coverage - no matter how many years they've been on the plan - they become re-eligible for the Year 3+ benefit amount after five years, as long as there is no break in coverage.

Only 20% 2 2 2 2 2

Your employees' hearing affects their quality of life and their ability to communicate effectively on the job. But only 20% of people who could benefit from a hearing aid actually wear one.

People with hearing loss wait an average of seven years before seeking help, often because they are concerned about price. Source: Audiology.org 2021, chchearing.org

Available resources

SoundCare plan members are free to see the hearing professional of their choice, with additional discounts available through Great Hearing Benefits or EPIC Hearing Healthcare. Both offer nationwide hearing provider locations that can save your employees money on hearing aids and more. To get started, plan members may call our dedicated SoundCare customer service team.



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