## Enhance Benefits Package With Hearing Care Coverage



Hearing loss is becoming a major health problem. It's striking at younger ages than ever before. Regular hearing exams are an important habit for good health. SoundCare<sup>®</sup> hearing care plans help people protect and preserve their hearing.

Adding hearing care coverage to your current benefits package is more affordable for you and your employees than you might think.

## Your customized plan

Benefits are available for hearing exams, hearing aids and hearing aid maintenance.

- **Exams:** Members receive a \$75 allowance per benefit period for a comprehensive hearing exam.
- Hearing aids: The plan pays 50% of the hearing aid cost up to the maximum benefit.
- Maintenance: There is a \$40 allowance per benefit period for maintenance, batteries, service contracts, fittings, ear molds and repairs.

## Hearing aid maximum benefit

The hearing aid benefit is progressive, rewarding loyal employees with an amount that increases over time.



Each amount above is the total hearing aid benefit available per ear. Five years after using the hearing aid coverage, plan members are re-eligible for the benefit at the top level. A reduced benefit is available after three years if current hearing aids can no longer correct hearing. All benefits assume no break in coverage.



Your employees' hearing affects their quality of life and ability to communicate effectively on the job.

Only 20% of U.S. adults have had a hearing test in the past five years, even though 51% reported hearing problems.

American Speech-Language-Hearing Association 2021

With SoundCare, your employees can use their hearing benefits at the provider of their choice, and apply their SoundCare benefits toward a hearing exam, hearing aids and hearing aid maintenance. <u>Tuned</u> offers special pricing on quality hearing aids and access to at-home hearing exams for additional savings. This savings program is not insurance and is available at no additional cost.



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