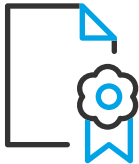


# Boost Employee Satisfaction and Increase Participation with a Rewards Program



We know that employee satisfaction affects your bottom line. If you have the following concerns, offering a reward incentive program may be the solution.

- Employee recruitment and retention is low
- Employees aren't using their dental benefits
- Last year's dental enrollment was low

When employees use their dental benefits, they can earn rewards to help pay for more expensive dental services in the future.

Your Dental Rewards				
Annual Maximum	Annual Benefit Threshold	Annual Carryover	Annual PPO Bonus*	Maximum Reward Accumulation



## Help your employees plan for the unexpected

Dental Rewards encourages preventive dental visits and is beneficial for those with good oral health who may need more expensive procedures every once in a while.

- Members who visit the dentist, submit a claim and keep benefits received at or below the annual benefits threshold each year will continue to earn benefit rewards that carry over to the following year.
- Members use benefit rewards after their benefits maximum is used. So members earn increased benefits without increasing premium.
- Members who visit an Ameritas Dental Network dentist earn PPO Bonus rewards to add to their annual carryover amount.
- Members can find benefits and rewards information online—there's nothing for you to track.



This is not a certificate of insurance or guarantee of coverage. Plan designs may not be available in all areas and are subject to individual state regulations. This piece is not for use in New Mexico. This information is provided by, and group dental, vision and hearing care products (9000 Rev. 03-16, dates may vary by state) are issued by Ameritas Life Insurance Corp. Ameritas, the bison design, "fulfilling life" and product names designated with SM or ® are service marks or registered service marks of Ameritas Life, affiliate Ameritas Holding Company or Ameritas Mutual Holding Company. All other brands are property of their respective owners. © 2019 Ameritas Mutual Holding Company