

Increasing the Value of Your Benefits Package Boosts Employee Satisfaction



The impact of LASIK

You can make your benefits package more valuable to current employees and attract top talent with LASIK Advantage®. Helping employees improve the quality of their vision has a direct impact on their comfort and health, and on your organization's success. The LASIK benefit makes it more affordable for your employees to obtain laser vision correction and reduce their dependency on glasses or contacts.



Increase retention

LASIK benefits increase over time so employees who stay on the plan receive greater benefits. Members can seek services from any doctor and any facility since benefits are not tied to a network. Members also can take advantage of discounts or specials offered by their provider.

Comprehensive procedure coverage

More than 90 percent of people who have LASIK achieve between 20/20 and 20/40 vision without glasses or contacts. *American Academy of Ophthalmology, 2015*

We pay benefits for a number of popular procedures that receive high marks for patient satisfaction:

- LASIK
- LASIK with Wavefront Technology
- LASIK with IntraLase Technology
- Photorefractive Keratectomy [PRK]
- Advanced Surface Ablation [ASA]
- LASEK

Plan details

Lifetime Benefit Amount For Both Eyes*

Year 1	Year 2	Year 3	Year 4+

*Members earn a lifetime benefit for both eyes. The lifetime benefit per eye is equal to half the amount listed above. The benefit increases over time, based on the individual member's effective date. Members may not combine benefit amounts for each eye to pay for a covered procedure for a single eye.

Additional Information

- The minimum age to receive LASIK Advantage benefits is 18. There is no maximum age.
- If members enroll after the initial enrollment period has ended, they will be considered a late entrant. Late entrants need to wait 12 months from the date they enroll to be eligible for coverage, then coverage will begin at the year 1 benefit.

In the event of any discrepancies between this brochure and the proposal, the proposal document shall prevail.

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