

# Dental and Vision Plans for Non-Eligible Employees



You work hard to create a benefits package that matches your employees' needs. However, not all employees and their families are eligible for group dental and vision coverage. Expand your traditional benefits package with individual plans for non-eligible employees.

Individual benefits are ideal for short-term and part-time employees. Dependents aging out, retirees or employees leaving the company can choose individual plans instead of enrolling in short-term COBRA coverage. Or individual benefits may be offered as a goodwill gesture during layoffs, mergers or acquisitions.

## Offering benefits has never been so easy

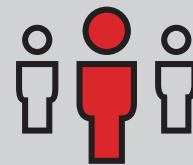
Ameritas handles the enrollment, billing and collecting. Employees shop for and enroll in plans online. Plan premium is the sole responsibility of the individual. Ameritas individual plans provide benefits from the same trusted carrier and comprehensive network as your group plan.

Start offering individual dental and vision plans to your non-eligible employees today. Simply share the shopping link via email and your intranet or benefits site.

## Individual shopping site:

Those who benefit from an individual plan:

- dependents aging out
- contract workers
- seasonal workers
- part-time employees
- retirees
- employees affected by layoffs, mergers or acquisitions
- non-covered family members
- employees leaving the company



Contact me for details and a handout to share with your employees.



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